

CEDAC Organizes its Third Core Staff Meeting for 2011

On November 15, 2011, CEDAC organized a meeting with its core staff at the Cambodian Japan Cooperation Center (CJCC) in Phnom Penh. In total, 27 CEDAC core staff members, including four women, attended the meeting which was facilitated by CEDAC's President, Dr. Yang Saing Koma.

The objectives of the meeting were to:

- Reflect on and share the achievements of CEDAC in 2011
- Prepare a five-year strategic plan (2012-2016), especially the plan for CEDAC 2012 which will focus on financial autonomy and the construction of a new CEDAC building

During the meeting, Dr. Yang Saing Koma reviewed the history of CEDAC since 1997, which he described as a long journey, starting from an almost empty hand (poor in both market and human resources) to a leading agricultural organization with strong potential, and how there are now market and human resources for CEDAC. Moreover, Dr. Koma presented the financial autonomy plan up to 2016 (a five-year plan), which aims to solve main social problems in the rural areas by using business approaches.

As a result, the meeting achieved a number of its key objectives which were contributed by all of the core staff members. Participants saw more opportunities and potential work projects to be continued for the next five years (through 2016). The five main programs of the organization's financial autonomy were discussed, with special focus on the work that needs to be completed in 2012. Moreover, all core staff members are committed to contributing part of their salaries to build CEDAC's own building in 2012.

