

Annual and Reflection Meeting of CEDAC Zone II Team
Koh Kong Provincial Town
February 17-19, 2010

On February 17-19, 2010, CEDAC Zone II organized a three-day meeting that was both an annual meeting and a reflection meeting at Koh Kong province. It was attended by 44 staff members, including 15 women. CEDAC has divided its 3,200 target villages into 5 zones, and CEDAC Zone II is implementing 9 development projects covering 750 villages across 110 communes, in 20 districts of 4 provinces (Takeo, Kampong Speu, Kandal and Kampot Provinces). The specific objectives of the meeting were to improve solidarity and cooperation among staff and to provide an opportunity for staff to reflect on their annual activities and achievements in 2009, as well as to develop a strategic plan for 2010.

CEDAC Zone II coordinator, Mr. Huot Dok, facilitated the meeting, held at the *Fishing Community Hall*, to share and discuss the progress and challenges of project implementation, the progress of staff self-development, and activity planning for 2010. In addition, a member of CEDAC's Steering Committee (CSC), Mr. Bao Vuthy, presented to the participants the number of current projects and expected projects for Zone II in 2010. Furthermore, he presented the main activities of CEDAC Zone II in providing technical and social assistances to communities such as: promotion and dissemination of families' ecological agricultural innovations; establishment and strengthening community-led business cooperatives; and facilitating the establishment of collective saving and credit services, etc.

According to participants, the meeting was very helpful in encouraging staff to increase their understanding of and commitment to accomplishing the 2010 plan and strategies of CEDAC Zone II. It also stimulated staff awareness of the link between self-development and achieving their personal goals in the near future. In general, all staff members were able to learn about positive progress and achievements that took place over the previous year in CEDAC Zone II, and they benefited by sharing with each other valuable lessons learned and practical experiences from the implementation of projects. Both the annual meeting and reflection meeting served to increase mutual cooperation and team spirit among the whole team.

