

CEDAC-ORGANIZED TRAINING SERIES ON
"MANAGEMENT AND LEADERSHIP"
JANUARY 22, 2010

On 22 January 2010, CEDAC organized the fifth training session on *Management and Leadership*. The purpose of the training series is to strengthen the knowledge and capacity of CEDAC's middle managers to be more effective managers and leaders. The training was organized at CEDAC's office in Phnom Penh, and attended by eight middle managers who come from different target provinces of CEDAC. Mr. Tath Sok, project coordinator, was the facilitator of the training and Dr. Yang Saing Koma, president of CEDAC, was the main resource person for the training.

The training focused on the "8 ritual of visionary leaders," as developed by Robin Sharma and which include: compelling future focus; human relations; team unity; adaptability and change management; personal effectiveness; self-leadership; creativity and innovation; and contribution and significance. Dr. Yang Saing Koma explained each concept in detail by using concrete real-life examples. The participants discussed and actively shared their knowledge and experiences in relation to these topics. Drawing on his own work experience, Mr. Tath Sok illustrated the concept of "Maturity of Work" and facilitated participants to reflect on aspects of their jobs they had conducted well, or which they should have done better, and how they could be successful in making improvements.

As a result of learning and thinking about these concepts, and understanding how they are relevant to their current work and daily lives, participants will be able to improve the quality of both their professional and personal endeavors. The training was concluded successfully and the next training will be conducted 19 February 2010 at CEDAC offices in Phnom Penh.

